## Form **8868**

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Form **8868** (Rev. 1-2019)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

<u>Automa</u> ti	ic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).						
	tions required to file an income tax return other th			s, REI	MICs, and	d trusts must			
ise Form /	004 to request an extension of time to file income	e tax returns	S. Enter filer's identi	fvina r	umber. s	see instructions			
	Name of exempt organization or other filer, see instructions.				pployer identification number (EIN) or				
Type or	The Greater Seattle Bureau of								
orint	Ideas			41-2127333					
ile by the	Number, street, and room or suite number. If a P.O. box, see it	instructions.		Social security number (SSN)					
lue date for iling your	8414 Greenwood Avenue N								
eturn. See nstructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.								
	Seattle, WA 98103								
Enter the R	eturn Code for the return that this application is f	for (file a se	parate application for each return)			01			
Application s For	1	Return Code	Application Is For			Return Code			
	Form 990-EZ	01	Form 990-T (corporation)			07			
orm 990-E		02	Form 1041-A			08			
Form 4720 (individual)			Form 4720 (other than individual)			09			
orm 990-F	PF	04	Form 5227			10			
	(section 401(a) or 408(a) trust)	05	Form 6069			11			
orm 990-T	(trust other than above)	06	Form 8870			12			
Telepho If the or If this is check the	ks are in the care of ► <u>Erica Mullen</u> ne No. ► (206) 725–2625  rganization does not have an office or place of but of the group Return, enter the organization's four his box ► . If it is for part of the group, tension is for.	r digit Group	e United States, check this box  Exemption Number (GEN)	this is	for the v	vhole group,			
for the	corganization named above. The extension is for the calendar year 20 or tax year beginning $\frac{7}{01}$ , 20 $\frac{18}{18}$ tax year entered in line 1 is for less than 12 mon	organization , and endir	ng <u>6/30</u> , <sup>20</sup> <u>19</u> .	zation nal retu					
3a If this	application is for Forms 990-BL, 990-PF, 990-T, fundable gradity. See instructions			3 a	ė	0			
	fundable credits. See instructionsapplication is for Forms 990-PF, 990-T, 4720, or			Ja	۲	0.			
tax pa	ayments made. Include any prior year overpayme	nt allowed a	s a credit	3 b	\$	0.			
EFTP	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	instructions	S	3 с		0.			
Caution: If payment in	you are going to make an electronic funds withdr structions.	rawal (direct	debit) with this Form 8868, see Form 84	153-EC	and For	m 8879-EO for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	ne 2018 calen	dar year, or tax year begin	<b>ning</b> 7/0	1, 20	018, and ending	6/	30		, 2019
В	Check i	f applicable:	С					<b>D</b> Employ	er ident	ification number
	X Ad	ldress change	The Greater Seat	tle Bure	an of Fearles	SS		41-	2127	333
		ime change	Ideas	010 2010	01 104110.			E Telepho		
	$\vdash$	tial return	8414 Greenwood A	venue N				(20	6) 7	25-2625
	$\vdash$		Seattle, WA 9810:					(20	0) 1	23-2023
	$\vdash$	al return/terminated	·							å ====================================
	$\vdash$	nended return	_			1.		<b>G</b> Gross r		
	Ap	pplication pending	F Name and address of principal	officer: Eri	ca Mullen			a group retur		
			Same As C Above			r	Are all If "No.	l subordinates " attach a list	include (see in:	d? Yes No
I	Tax-	exempt status:	X 501(c)(3) 501(c) (	) <b>⋖</b> (in	sert no.) 4947(a)(	1) or 527			•	,
J	Web	osite: ► ww	w.fearlessideas.d	org		F	(c) Group	exemption nu	ımber 🕨	-
K	Form	of organization:	X Corporation Trust	Association	Other ►	L Year of formation	n: 200	4 M s	State of I	egal domicile: WA
Pa	rt I	Summar	<u> </u>	_		•				
	1	Briefly descri	be the organization's missi	on or most s	significant activities:	Greater Se	attle	Burea	u of	Fearless
a			ormerly 826 Seatt							
Ě			ng students, ages							
Ë										
Governance	2	Check this bo	ox ► if the organization	n discontinue	ed its operations or o	disposed of mor	e than 2	25% of its	net as	sets.
Ğ	3	Number of vo	ting members of the gover	ning body (F	Part VI, line 1a)				3	9
യ			dependent voting members						4	9
:≗			of individuals employed in						5	15
Activities &			of volunteers (estimate if						6	154
¥			ed business revenue from F						7a	18,032.
	b	Net unrelated	I business taxable income	from Form 9	90-T, line 38				7b	-13,586.
								Prior Year		Current Year
a)			and grants (Part VIII, line	•				686,5	96.	681,599.
닱			rice revenue (Part VIII, line							
Revenue			ncome (Part VIII, column (A						7.	5.
Œ			e (Part VIII, column (A), lir					-8,1		9,207.
			e – add lines 8 through 11					678,4	48.	690,811.
			imilar amounts paid (Part I	-						
		•	to or for members (Part I)	•	•					
Ø	15	Salaries, other	er compensation, employee	e benefits (P	art IX, column (A), li	ines 5-10)		557,4	51.	596,406.
Se	16a	Professional	fundraising fees (Part IX, c	olumn (A), I	ine 11e)			9	45.	4,695.
Expenses	b	Total fundrais	sing expenses (Part IX, col	umn (D). line	e 25) ►	130,740.				·
Ж			ses (Part IX, column (A), lir					178,1	2.4	163,720.
			es. Add lines 13-17 (must e					736,5		764,821.
			es. Add files 15 17 (flust of expenses. Subtract line 18							·
- S		Neveriue less	expenses. Subtract line in	b iroin iire i			+	-58,C		-74,010.
130		Total accets	(Part X, line 16)				Beginnii	ng of Curren		End of Year
Net Assets Fund Balanc								156,4 12,7		85,376.
₽₽			,					•		18,750.
			fund balances. Subtract li	ne 21 from li	ine 20			143,6	94.	66,626.
	rt II	Signatur								
Unde	er penalt	ties of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on a	rn, including acc	ompanying schedules and	statements, and to the	e best of n	ny knowledge	and beli	ef, it is true, correct, and
COIII	51010. D	I.	iner (other than officer) is based on t	an imormation of	Willest proparet has any ki		1			
		Cianatu	re of officer				D.	oto		
Siç	jn 💮	Signatu	re of officer				Da	ate		
He	re		ca Mullen				Exec	utive I	Dire	ctor
		,,	print name and title							
		Print/Type p	preparer's name	Preparer's sign	ature	Date		Check		PTIN
Pa	id	Jennif	fer Haddon, CPA	<u>Jenn</u> ife	r Haddon, CPA	A 6/09/2	20	self-employe	ed	P02034437
Pre	epare	Firm's name	Jones & Assoc	ciates P	LLC, CPAS	<u> </u>				
Us	e On	ly Firm's addre						Firm's EIN	82	-5107131
			Shoreline, WA					Phone no.		6) 525-5261

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Part	: III	Statement of Program Service Accomplishments	X
1	Driefl	Check if Schedule O contains a response or note to any line in this Part III	A
	See_	Schedule O	
	D: 1 II		
		e organization undertake any significant program services during the year which were not listed on the prior	<b>.</b> .
		990 or 990-EZ?	No
		s," describe these new services on Schedule O.	7
		ne organization cease conducting, or make significant changes in how it conducts, any program services?	No
		s," describe these changes on Schedule O.	
	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured by exp on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe evenue, if any, for each program service reported.	enses. enses,
4 a	(Code	e: ) (Expenses \$ 244,087. including grants of \$ ) (Revenue \$	352.)
	Aft	er School Tutoring:	
		er School Tutoring for Elementary and High School Students, Monday through	
		rsday, 2:30 - 8pm at Greenwood Branch. Yesler branch is offering services from	n – – – –
		0 - 6pm.	
	=		
1 h	(Code	e:) (Expenses \$86,838 including grants of \$) (Revenue \$	```
40			
		School Projects:	
		ined volunteers head to classrooms around King County to support teachers in t	riierr_
		ting curricula. We help edit student work and guide research, making for more	
		depth writing projects. We can enhance the final products by collecting work in the projects of the collecting work in the collection w	<u> </u>
	Clia	pbooks or assisting with publishing parties.	
	(Code		)
		<u>ld Trips: The Greater Seattle Bureau of Fearless Ideas is pleased to offer</u>	
		amic, writing-based field trips to our center throughout the academic year. Ou	<u>ır</u>
		ce is a creative and inspiring place for teachers to bring their students to	
		rove their writing during the school day. As with all of our services, field t	<u>trips</u>
	<u>are</u>	offered free of charge to schools.	
4 d	Other	program services (Describe in Schedule O.)  See Schedule O	
	(Ехре	enses \$ 46,697. including grants of \$ ) (Revenue \$ )	
10	Total	program service expenses ► 427 477	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Part IV	Checklist of Required Schedu	les (continued)
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,			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
;	<b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a		X
I	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
l	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	· L
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	NO
	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c	Х	
BAA	TEEA0104L 08/03/18	Form	990	(2018)

The Greater Seattle Bureau of Fearless

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
ŀ	ments, filed for the calendar year ending with or within the year covered by this return 2a 15 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
•	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	Χ	
Ł	of Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>	3 b	Χ	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	of 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Χ
k	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
Ł	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a	Х	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		Х
	Form 8282?	7 c		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue gualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
k	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2018) The Greater Seattle Bureau of Fearless 41-2127333 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ...... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. O...... 15 a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Seattle WA 98103 (206) 725-2625

Erica Mullen 8414 Greenwood Ave N

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	thar	n one l s both	box, an o	unles fficer truste		n	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Sherri Gwizdala	3									_
President	0	Χ		Χ				0.	0.	0.
(2) Pandora Andre-Beatty	1									
Vice President	0	Χ		Χ				0.	0.	0.
(3) Jenny McGovern	1.5									
Secretary	0	Χ		Χ				0.	0.	0.
(4) Matt Kingston	3									
Treasurer	0	Χ		Χ				0.	0.	0.
(5) Dior Biancofiori	1.5									
Director	0	Χ						0.	0.	0.
(6) Michael Kroll	1									
Director	0	Χ						0.	0.	0.
(7) Chris Prately	1									
Director	0	Χ						0.	0.	0.
(8) Dave Roberts	1									
Director	0	Χ						0.	0.	0.
(9) Howard Cutler	1									
Director	0	Χ						0.	0.	0.
(10) Victoria Kaplan	1									
Director	0	Χ						0.	0.	0.
(11) Rose Kaser	1									
Director	0	Χ						0.	0.	0.
(12) Libuse Binder	1									
Director	0	Χ						0.	0.	0.
(13) Audra Eng	1									
Past President	0	Χ		Χ				0.	0.	0.
(14) Andreas Herbst	40									
Executive Dir.	0			Χ				79,285.	0.	1,351.

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Part VII   Section A. Officers, Directors, Tru		Key	Еm	_	_	es,	and	Highest Com	pensated Empl	oyee	<b>S</b> (conti	nued)
	(B)			((	•							
(A)	Average hours	(do	not c	check	more	than	one	(D)	<b>(E)</b>	_	(F)	
Name and title	per	offic	cer ar	nd a	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	amo	stimated unt of oth	her
	(list any hours	or o	isni	Officer	Key	emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	1	npensation	
	for related	Individual or director	tutic	cer	em	loye	ner			ar	ganization nd related panization	t
	organiza - tions	20 E	mali		Key employee	eom				org	jai iizatioi	13
	below dotted	Individual trustee or director	nstitutional trustee		ð	Highest compensated employee						
	line)		8			ated						
(15) Erica Mullen	40											
Executive Dir.	- 40 -	1		Х				21,667.	0.			0.
(16)								21,001.	•			
(17)												
(18)												
(19)												
(00)												
(20)												
(21)												
(21)		-										
(22)												
		1										
(23)												
(24)												
(25)												
1 b Sub-total		ļ					•	100 052	0		1 ^	) F 1
c Total from continuation sheets to Part VII, Secti	on A						·	100,952.	0.		1,3	351. 0.
d Total (add lines 1b and 1c)							▶	100,952.	0.		1 3	351.
Total number of individuals (including but not limited							ved			ensatio	n <u>+,                                    </u>	751.
from the organization • 0				,				. ,				
											Yes	No
3 Did the organization list any former officer, direct	tor, or tru	stee,	key	em/	nploy	/ee,	or h	ighest compensat	ed employee			
on line 1a? If 'Yes,' compléte Schedule J for suc	h individu	ıal								. 3		X
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	tion	and	oţh	er compensation	from			
the organization and related organizations greate such individual										. 4		Х
5 Did any person listed on line 1a receive or accru	e comper	satio	n fro	om	anv	unre	late	d organization or	individual			
for services rendered to the organization? If 'Yes	s,' comple	te So	ched	lule	J fo	rsuc	ch p	erson		. 5		X
Section B. Independent Contractors  1 Complete this table for your five highest compen	satad ind	onon	dont	+ 001	ntro	otoro	the	t received more th	202 \$100 000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar <u>j</u>	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business add								_ (B)		_ (	C)	
Name and business add	ress							Description of	of services	Compe	eńsatio	n
2 Total number of independent contractors (including I	out not lim	ited to	n tha	ا معا	istor	l aho	ر ۱۷	who received more	than			
\$100,000 of compensation from the organization		แฮน ((	o uit	JSC I	13150	. ผมบ	v=)	MIND LECEINER HINLE	uiaii			
	U											

		Check if Schedule O contains a response o	r note to any	y line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Revenue and Other Similar Amounts	b c d e f	Related organizations	75,491. 36,036. 70,072. 25.	681,599.			
Program Service Revenue	c d e f	All other program service revenue  Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividends, interesting amounts)	oroceeds	5.			5.
	6a b c		) Personal				
	7a b	Gross amount from sales of assets other than inventory  Less: cost or other basis and sales expenses	(ii) Other				
		Gain or (loss)  Net gain or (loss)	•				
Other Revenue	8 a	Gross income from fundraising events (not including \$ 175,491. of contributions reported on line 1c).  See Part IV, line 18	19,360.				
The state		Less: direct expenses	30,037. •	-10,677.			-10,677.
Ų	9 a	Gross income from gaming activities. See Part IV, line 19 a		10,077.			10,077.
		Less: direct expenses	<b>•</b>				
	10 a b	Gross sales of inventory, less returns and allowances	36,672. 18,288.	10 204	252	10.022	
	С	Net income or (loss) from sales of inventory  Miscellaneous Revenue Busin	ness Code	18,384.	352.	18,032.	
	11 a	Miscellanous Income 9000		1,500.			1,500.
	b						
	С	All other revenue					
		Total. Add lines 11a-11d	<b>•</b>	1,500.			
		Total revenue. See instructions		690,811.	352.	18,032.	-9,172.
				,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-, <b>-</b>

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		охранева	general expenses	сиральсос
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	<del> </del>				
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	96,000.	46,058.	39,717.	10,225.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		403,483.	256,420.	50,215.	96,848.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	100, 100.	2307 120.	30,213.	30,010.
9	Other employee benefits	33,217.	1,200.	32,017.	
10	Payroll taxes	63,706.	37,791.	12,955.	12,960.
11	Fees for services (non-employees):	•	,	,	•
a	Management	1,786.		1,786.	
ŀ	<b>)</b> Legal	100.		100.	
(	Accounting	2,293.		2,293.	
C	Lobbying				
•	Professional fundraising services. See Part IV, line 17	4,695.			4,695.
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	5,280.	1,100.	3,817.	363.
12	Advertising and promotion.	2,142.	270.	1,822.	50.
13	Office expenses	18,259.	6,451.	9,061.	2,747.
14	Information technology	4,375.	542.	3,005.	828.
15	Royalties	·		·	
16	Occupancy	103,185.	69,968.	33,217.	
17	Travel	1,042.	1,042.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	896.	785.	111.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,154.		6,154.	
23	Insurance	9,856.		9,856.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	Supplies	4,878.	4,736.	142.	
	Printing and Publications	2,413.	1,114.		1,299.
	Postage and Shipping	1,036.		336.	700.
C	In Kind Expense	25.			25.
•	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	764,821.	427,477.	206,604.	130,740.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			7,182.	1	31,862.
	2	Savings and temporary cash investments			903.	2	100.
	3	Pledges and grants receivable, net			79,693.	3	
	4	Accounts receivable, net			465.	4	942.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	nplovees.	. Complete		5	
	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as 3)(B), and (9) volunta Part II of	s defined under contributing employees' f Schedule L		6	
S	7	Notes and loans receivable, net		-		7	
Assets	8	Inventories for sale or use		<u></u>	25,230.	8	15,011.
As	9	Prepaid expenses and deferred charges			12,243.	9	12,243.
\$	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1		12,243.		12,243.
		Less: accumulated depreciation		37,385. 12,167.	20 701	10 c	25 210
		Investments — publicly traded securities			30,701.	11	25,218.
	11 12	Investments – other securities. See Part IV, line 11		<u> </u>		12	
		Investments – program-related. See Part IV, line 11.		13			
	13	Intangible assets			14		
	14	Other assets. See Part IV, line 11		15			
	15				156 417		05 276
	16 17	<b>Total assets.</b> Add lines 1 through 15 (must equal line Accounts payable and accrued expenses	34)		156,417. 12,723.	16 17	85,376. 18,750.
	18	Grants payable	12,723.	18	10,750.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		<u> </u>		20	
Ø	21	Escrow or custodial account liability. Complete Part I'		<u> </u>		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	rs, directo	ors, trustees,		22	
	23	Secured mortgages and notes payable to unrelated th		_		23	
	24	Unsecured notes and loans payable to unrelated third	•	<u></u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			12,723.	26	18,750.
es		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.					,
ũ	27	Unrestricted net assets			64,001.	27	66,626.
als	28	Temporarily restricted net assets			79,693.	28	**/*=**
8	29	Permanently restricted net assets		<u>-</u>		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here				
ō	30	Capital stock or trust principal, or current funds		ľ		30	
e ts	31	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		31	
155	32	Retained earnings, endowment, accumulated income,				32	
) t /	33	Total net assets or fund balances		<u> </u>	1/2 60/	33	66 626
ž	34	Total liabilities and net assets/fund balances		<u></u>	143,694.	34	66,626.
	J <del>4</del>	דטנמו וומטווונופט מווע דופנ מטטפנט/זעווע טמומוועפט			156,417.	<b>J</b> +	85,376.

3 b

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.....

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number The Greater Seattle Bureau of Fearless 41-2127333 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		_				
begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	498,340.	614,603.	649,886.	686,596.	681,599.	3,131,024.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	498,340.	614,603.	649,886.	686,596.	681,599.	3,131,024.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						360,145.
6	Public support. Subtract line 5 from line 4						2,770,879.
Sec	tion B. Total Support		•				, , , , , , , ,
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
7	Amounts from line 4	498,340.	614,603.	649,886.	686,596.	681,599.	3,131,024.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	94.	11.	9.	7.	5.	126.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	35,877.	49,545.	15,469.	22,596.	18,032.	141,519.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	,	23,449.	72,444.	7,910.	1,500.	105,303.
	Total support. Add lines 7 through 10						3,377,972.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	124,018.
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thir	rd, fourth, or fifth t	ax year as a section	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from 2						82.03 % 86.23 %
	33-1/3% support test—2018. If the and stop here. The organization	he organization di	d not check the bo	ox on line 13. and	d line 14 is 33-1/3	S% or more, check	this box
b	<b>33-1/3% support test—2017.</b> If the and <b>stop here.</b> The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, o	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	' test, check this tion qualifies as a	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization.	VI how the▶
ıø	riivate iouiluation. II the organi			ى, ان، اەن، ا/a,	or 17b, check thi	s box and see ins	Situctions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar  1 Galendar  2 G m por fu rea ta  3 G th or or ei ei	year (or fiscal year beginning in) > hifts, grants, contributions, and membership fees eceived. (Do not include ny 'unusual grants.')	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1 Gan read read read read read read read read	sifts, grants, contributions, and membership fees eceived. (Do not include ny 'unusual grants.')	(a) 2014	(6) 2013	(0) 2010	(a) 2017	(6) 2010	(i) Total
2 G m po fu re ta 3 G th on ei	aross receipts from admissions, nerchandise sold or services erformed, or facilities urnished in any activity that is elated to the organization's ax-exempt purpose						
th or <b>4</b> Ta or ei	nat are not an unrelated trade r business under section 513. ax revenues levied for the rganization's benefit and ither paid to or expended on s behalfhe value of services or acilities furnished by a overnmental unit to the						
or ei	rganization's benefit and ither paid to or expended on s behalf						
	acilities furnished by a overnmental unit to the						
fa go							
<b>7a</b> A 2,	otal. Add lines 1 through 5 mounts included on lines 1, , and 3 received from isqualified persons.						
ai di ex 1°	mounts included on lines 2 nd 3 received from other than isqualified persons that xceed the greater of \$5,000 or % of the amount on line 13 or the year.						
c A	dd lines 7a and 7b						
70	tublic support. (Subtract line c from line 6.)						
	on B. Total Support				1 40		
	r year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
<b>10a</b> Gr pa re	mounts from line 6  ross income from interest, dividends, ayments received on securities loans, ents, royalties, and income from milar sources						
in ta ad	Inrelated business taxable acome (less section 511 axes) from businesses cquired after June 30, 1975						
11 Ne	dd lines 10a and 10bet income from unrelated business citivities not included in line 10b, hether or not the business is gularly carried on						
ga ca	other income. Do not include ain or loss from the sale of apital assets (Explain in Part VI.)						
10	<b>otal support.</b> (Add lines 9, 0c, 11, and 12.)						
10	irst five years. If the Form 990 rganization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	)
	on C. Computation of Pul			no 12!: "	<u> </u>	1 1	0
	Public support percentage for 20	•			-		<u> </u>
	ublic support percentage from 2					16	%
	on D. Computation of Inv				(0)		0
	nvestment income percentage for	•	• •	-	* * * *		00
	nvestment income percentage fr					<u> </u>	%
is	3-1/3% support tests—2018. If to not more than 33-1/3%, check 3-1/3% support tests—2017. If to	this box and stop	<b>here.</b> The organ	ization qualifies	as a publicly supp	orted organization	
lir	ne 18 is not more than 33-1/3%	, check this box a	and <b>stop here.</b> The	e organization qu	ialifies as a public	ly supported organ see instructions.	ization ►

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was			
3a	described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	2		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
<b>4</b> a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	• Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	6		
_	the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	•		
,	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	0-		
b	If 'Yes,' provide detail in <b>Part VI</b> .  Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9a 9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a 10b		

Par	t IV	Supporting Organizations (continued)			
	11 4			Yes	No
		the organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
С	A 359	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	or ele <b>Part</b> If the  direct	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ext at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. The organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and the supported organization and what conditions or restrictions, if any, and the supported organizations are described to the support of the support o	1		
•		ed to such powers during the tax year.			
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgar	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3					
3	voice all tin	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
-		E. Type III T directionally integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	· ∐ ⊤	The organization satisfied the Activities Test. Complete line 2 below.			
b	) <u> </u> T	he organization is the parent of each of its supported organizations. Complete line 3 below.			
c	: [] T	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ารtruc	tions).	
2	Activi	ities Test. Answer (a) and (b) below.	ľ	Yes	No
а	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ordanization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported inizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was provided at the proposed that these activities constituted.			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
b	the o	he activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

The Greater Seattle Bureau of Fearless Schedule A (Form 990 or 990-EZ) 2018 41-2127333 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A — Adjusted Net Income (optional) 1 1 Net short-term capital gain 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B — Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) 8

Sec	tion C — Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

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Schedule A (Form 990 or 990-EZ) 2018

9 Distributable amount for 2018 from Section C, line 6

10 Line 8 amount divided by line 9 amount

OCIT	same A (161111990 of 1930 LZ) Z010 THE Gleater Seattle Dureau Of Tearress 41	L ZIZ/JJJ Tage
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)
Sec	ction D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 10 - Other Income

Nature and Source			2018	 2017	 2016	 2015	 2014
Insurance payout Other Income		Ś	1,500.	\$ 7,910.	\$ 72,444.	\$ 23,449.	
	Total	\$	1,500.	\$ 7,910.	\$ 72,444.	\$ 23,449.	\$ 0.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### PUBLIC DISCLOSURE COPY

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization The Greater S	eattle Bureau of Fearless	Employer identification number
Ideas	outers burout or rourross	41-2127333
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treate	ed as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as	s a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the	General Rule or a Special Rule.	
Note: Only a section $501(c)(7)$ , (8), or (1	0) organization can check boxes for both the General Rule	and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990, property) from any one contributor.	990-EZ, or 990-PF that received, during the year, contribution complete Parts I and II. See instructions for determining a complete Parts I and II.	ons totaling \$5,000 or more (in money or contributor's total contributions.
Special Rules		
X For an organization described in sectunder sections 509(a)(1) and 170(b)(1)(received from any one contributor, displaying the section of th	ion 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3 A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, I uring the year, total contributions of the greater of (1) \$5,00 orm 990-EZ, line 1. Complete Parts I and II.	line 13, 16a, or 16b, and that
during the year, total contributions of	ion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that re more than \$1,000 <i>exclusively</i> for religious, charitable, scie lelty to children or animals. Complete Parts I (entering 'N/A d III.	ntific, literary, or educational
during the year, contributions <i>exclusi</i> \$1,000. If this box is checked, enter charitable, etc., purpose. Don't comp	tion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that re vely for religious, charitable, etc., purposes, but no such cohere the total contributions that were received during the yelete any of the parts unless the <b>General Rule</b> applies to thi haritable, etc., contributions totaling \$5,000 or more during	ontributions totaled more than ear for an <i>exclusively</i> religious, s organization because
990-PF), but it must answer 'No' on Part	ed by the General Rule and/or the Special Rules doesn't file IV, line 2, of its Form 990; or check the box on line H of its et the filing requirements of Schedule B (Form 990, 990-Ez	s Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

1

Name of organization

Employer identification number

The Greater Seattle Bureau of Fearless

41-2127333

raiti	Contributors (see instructions). Use duplicate copies of Part 1 if additional sp	dace is fleeded.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>20,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>20,605.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$20,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>35,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$20,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$20,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name o	f organization				
The	Greater	Seattle	Bureau	of	Fearless

Employer identification number

41-2127333

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$15,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>150,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$15,000.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	4.5	4.5	4.15
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) Number	Name, address, and ZIP + 4	(c) Total contributions	Type of contribution  Person X Payroll
	Name, address, and ZIP + 4  (b)  (b)  Name, address, and ZIP + 4	contributions	Person X Payroll  Noncash  (Complete Part II for
10_ (a)	Name, address, and ZIP + 4	\$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
10_ (a) Number	Name, address, and ZIP + 4	\$15,000.  (c) Total contributions	Person X Payroll

3

vaille 0	organization				
The	Greater	Seattle	Bureau	of	Fearless

Employer identification number

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) Number Person <u>13</u> **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) Number Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) Number (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (c) Total (a) (b) Number Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) Number (c) Total (b) (d) Type of contribution Name, address, and ZIP + 4 contributions Person

Payroll Noncash

(Complete Part II for noncash contributions.)

Name of organization

Employer identification number

The Greater Seattle Bureau of Fearless

41-2127333

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional s	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	Description of noncasti property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>		
	<u></u>	\$ 	
BAA	Sch	 edule B (Form 990, 990-E	l Z, or 990-PF) (2018

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Employer identification number 41-2127333

Part III	or (10) that total more than \$1,000 for the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	utor. Comple	te columns (a) through (e) and elv religious, charitable, etc
(a) No. from Part I	(b) Purpose of gift  N/A	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

The Greater Seattle Bureau of Fearless

	lueas			41-2127333
Par	Organizations Maintaining Donor A Complete if the organization answer	Advised Funds or Oth	er Similar Fund	ls or Accounts.
1	Total number at end of year	(a) Donor advised	Tunas	(b) Funds and other accounts
2				
3				
4				
	50 0			
5	are the organization's property, subject to the org	janization's exclusive legal	control?	Yes No
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writing the donor or donor advisor	ng that grant funds r, or for any other p	can be used only surpose conferring Yes No
Do				
Fai	Conservation Easements. Complete if the organization answe	red 'Yes' on Form 990	) Part IV line 7	7
1				•
•	Preservation of land for public use (e.g., recr			a historically important land area
	Protection of natural habitat	odnom or oddodnom,		a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held last day of the tax year.	a qualified conservation con	tribution in the form	of a conservation easement on the
				Held at the End of the Tax Year
á	a Total number of conservation easements			. 2a
ŀ	<b>b</b> Total acreage restricted by conservation easemen	nts		. 2b
(	<b>c</b> Number of conservation easements on a certified	historic structure included	in (a)	. 2c
(	<b>d</b> Number of conservation easements included in (c structure listed in the National Register	c) acquired after 7/25/06, a	nd not on a historic	2 d
3	Number of conservation easements modified, transfe tax year ►	rred, released, extinguished,	or terminated by the	organization during the
4	Number of states where property subject to conserva	tion easement is located >		
5	Does the organization have a written policy regar	ding the periodic monitorin	g, inspection, hand	lling of violations,
	and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, insp	pecting, handling of violations	, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspectines  \$	ng, handling of violations, and	d enforcing conserva	tion easements during the year
8	Does each conservation easement reported on lir and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the re	equirements of sect	ion 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports co include, if applicable, the text of the footnote to the second of the sec	nservation easements in its r he organization's financial	evenue and expense statements that des	e statement, and balance sheet, and scribes the organization's accounting for
Par	conservation easements.  Interpolation    Organizations Maintaining Collecti  Complete if the organization answe	ons of Art, Historical red 'Yes' on Form 990	Treasures, or C	Other Similar Assets.
1 a	a If the organization elected, as permitted under SF art, historical treasures, or other similar assets held f in Part XIII. the text of the footnote to its financia	FAS 116 (ASC 958), not to for public exhibition, education	report in its revenun, or research in furt	ue statement and balance sheet works of
ł	<b>b</b> If the organization elected, as permitted under SF historical treasures, or other similar assets held for p following amounts relating to these items:	FAS 116 (ASC 958), to repo	ort in its revenue st	tatement and balance sheet works of art, ance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line	e 1		
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, histo amounts required to be reported under SFAS 116	orical treasures, or other simi (ASC 958) relating to thes	lar assets for financi se items:	al gain, provide the following
	a Revenue included on Form 990, Part VIII, line 1			
	h Assats included in Form 990 Part Y			<b>▶</b> ¢

Part III Organizations Maintaining Coll	ections of Art, Histo	ricai i reasures, or	Other Similar Ass	ets (continuea)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that a	re a significant use of its	collection
a Public exhibition	<b>d</b> Loan o	or exchange programs		
<b>b</b> Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the o	rganization's collection	?	Yes No
Escrow and Custodial Arranger line 9, or reported an amount or	<b>nents.</b> Complete if to Form 990, Part X,	he organization and line 21.	swered 'Yes' on Fo	orm 990, Part IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:		
				Amount
c Beginning balance			1с	
<b>d</b> Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.				
<b>2</b> · · · · · · · · · · · · · · · · · · ·		,		
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' on Fo	orm 990 Part IV li	ne 10
(a) Currer				(e) Four years back
1 a Beginning of year balance	ti your (b) i i ioi your	(c) Two years back	(u) Tillee years back	(c) Four years back
<b>b</b> Contributions				
<b>D</b> Contributions				+
c Net investment earnings, gains, and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curr	•	e 1g, column (a)) held	as:	
a Board designated or quasi-endowment ▶	<u></u> ~			
<b>b</b> Permanent endowment ►	0			
c Temporarily restricted endowment ►	%			
The percentages on lines 2a, 2b, and 2c should	·			
<b>3 a</b> Are there endowment funds not in the possessio organization by:				Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	·			. 3b
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		
Part VI Land, Buildings, and Equipmer	ıt.			
Complete if the organization and	swered 'Yes' on Forr	n 990, Part IV, line	: 11a. See Form 99	0, Part X, line 10
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land		-		
<b>b</b> Buildings				
c Leasehold improvements		9,052.	1,563.	7,489
<b>d</b> Equipment		21,028.	9,449.	11,579
<b>e</b> Other		7,305.	1,155.	6,150
Total. Add lines 1a through 1e. (Column (d) must e				25,218
(Column (a) mast e	quai i oiiii 550, i ait A, C	σ.α ( <i>D)</i> , ππε 100. <i>)</i>		23,218

BAA Schedule D (Form 990) 2018

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
<u>4)</u>			
3)			
C)			
D)			
E)			
<del>-</del> ) 			
<u> </u>			
<del>1</del> )			
l) 			
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27./7	
Part VIII Investments – Program Related. Complete if the organization answered	'Yes' on Form 990	N/A Part IV line 11c Se	e Form 990 Part X line
(a) Description of investment	(b) Book value		Cost or end-of-year market valu
(1)	(2) 20011 10100	(c) meaned or randament of	year or area ar year marker rain
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9) (10)			
(10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ►			
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A	Dort IV line 11d Co	a Farm 000 Part V line 1
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered	'Yes' on Form 990	, Part IV, line 11d. Se	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des	'Yes' on Form 990	, Part IV, line 11d. Se	e Form 990, Part X, line (b) Book value
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des	'Yes' on Form 990	, Part IV, line 11d. Se	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des	'Yes' on Form 990	, Part IV, line 11d. Se	
(10)  Otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered  (1) (2) (3) (4)	'Yes' on Form 990	), Part IV, line 11d. Se	
(10)  otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) .   Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)	'Yes' on Form 990	, Part IV, line 11d. Se	
(10)  otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) .   Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)	'Yes' on Form 990	, Part IV, line 11d. Se	
(10) otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7)	'Yes' on Form 990	, Part IV, line 11d. Se	
(10) otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8)	'Yes' on Form 990	, Part IV, line 11d. Se	
Otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)	'Yes' on Form 990	, Part IV, line 11d. Se	
(10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)	'Yes' on Form 990 cription		(b) Book value
(10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (B)	'Yes' on Form 990 cription		(b) Book value
Other Assets. Complete if the organization answered  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Other Assets. Complete if the organization answered  (a) Des  (b) Column (b) must equal Form 990, Part X, column (B)  Other Assets.  Complete if the organization answered  (a) Des  (b) Column (c) Des  (c) Column (d) Must equal Form 990, Part X, column (B)  Other Liabilities.	'Yes' on Form 990 cription		(b) Book value
(10)  Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (B)	'Yes' on Form 990 cription		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.) .   Other Assets. Complete if the organization answered  (a) Des  (b) Column (c) Must equal Form 990, Part X, column (B)  (c) Column (b) Must equal Form 990, Part X, column (B)  (d) Complete if the organization answered 'Yes' on Form 100 (Column (B) Description of liability  (d) Federal income taxes  (e)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.) .   Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B)  (c) Must equal Form 990, Part X, column (B)  (d) Cotal. (Column (b) must equal Form 990, Part X, column (B)  (e) Other Liabilities. Complete if the organization answered 'Yes' on Form (B)  (a) Description of liability  (b) Federal income taxes  (c) (3)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.) .   Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.) .   Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Column (b) must equal Form 990, Part X, column (B) line 13.)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value
Other Assets. Complete if the organization answered  (a) Des  (b) Must equal Form 990, Part X, column (B) line 13.)	'Yes' on Form 990 cription  2) line 15.)		(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1 1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	7
c Recoveries of prior year grants	7
d Other (Describe in Part XIII.) 2d	1
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Delawa M/A
rant All Reconcination of Expenses per Audited Financial Statements with Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return. N/A
	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	1 - 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	1 - 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	1 - 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	1 - 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  2 a  2 b	1 - 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2 Donated Services and Use of facilities.	1 - 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.	2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a  b Other (Describe in Part XIII.)  4 b  4 b	2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b	2 e 3 4 c
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a  b Other (Describe in Part XIII.)  4 b  4 b	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2018

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization The Greater Seattle Bureau of Fearless Employer identification number 41-2127333 Ideas Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2018 The Greater Seattle Bureau of Fearless 41-2127333 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) PEG None through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 194,851 194,851. 2 Less: Contributions..... 175,491 175,491. **3** Gross income (line 1 minus line 2)..... 19,360 19,360. Cash prizes..... 6 Rent/facility costs..... 17,247 17,247. 7 Food and beverages ..... 1,190 1,190. Other direct expenses..... 11,600. 11,600. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 30,037. Net income summary. Subtract line 10 from line 3, column (d)..... -10,677. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) REVENUE (a) Bingo bingo/progressive bingo (c) Other gaming through column (c)) Gross revenue..... 2 Cash prizes...... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes જ No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: No

<b>b</b> If 'No,' explain:	 
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?b If 'Yes,' explain:	ш

BAA

<ul> <li>11 Does the</li> <li>12 Is the orgadminist</li> <li>13 Indicate t <ul> <li>a The orga</li> <li>b An outsid</li> </ul> </li> <li>14 Enter the</li> </ul>	orm 990 or 990-EZ) 2018 The Greater Seattle Bureau of Fearless 41 organization conduct gaming activities with nonmembers?	[ 13a	Yes	Page 3 No No
administ  13 Indicate t a The orga b An outsid  14 Enter the	r charitable gaming?  se percentage of gaming activity conducted in: nization's facility.  e facility.	13a	Yes	No
a The orga b An outsion 14 Enter the	nization's facilitye facility			
<b>b</b> An outsion <b>14</b> Enter the	e facility			_
<b>14</b> Enter the	·			%
	name and address of the person who prepares the organization's gaming/special events books and records:			%
Nome	Taking and data occording policist into properties the organization organization organization and records.			
Name ►				
Address	•			
<b>b</b> If 'Yes,' of gamin	organization have a contract with a third party from whom the organization receives gaming revenue nter the amount of gaming revenue received by the organization► \$ and the grevenue retained by the third party► \$ nter name and address of the third party:	e? e amount		No
Name ►				
Address	· 			
16 Gaming	nanager information:			
Name ►				
Gaming	nanager compensation  \$			
Descripti	on of services provided			
Direc	tor/officer			
17 Mandato	y distributions:			
<b>a</b> Is the org	anization required under state law to make charitable distributions from the gaming proceeds to retain the ing license?		_ Yes	No
<b>b</b> Enter the	amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he		
organiza	ion's own exempt activities during the tax year ► \$			
Part IV Si	<b>pplemental Information.</b> Provide the explanations required by Part I, line 2b, color d Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any formation. See instructions.	umns (i additio	ii) and ( onal	v);

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Greater Seattle Bureau of Fearless Ideas

Employer identification number 41-2127333

#### Form 990, Part III, Line 1 - Organization Mission

The Greater Seattle Bureau of Fearless Ideas (formerly known as 826 Seattle) believes that the power of words, well-written and well-spoken, can open doors to important opportunities. Our Tutoring, Writing, and Publishing programs prepare young people, ages 6-18, for a successful future by developing strong writing skills, championing diverse communication styles and motivating young people to share their stories. All programs are free and open to families from any socio-economic background.

#### Form 990, Part III, Line 4d - Other Program Services Description

Writing and Storytelling Workshops:

Our creative and expository writing workshops spark imagination and teach skills. In our workshops, reluctant writers and aspiring authors can write dystopian fiction, poems in forts, college entrance essays, and more. These workshops are run during fall, winter and spring quarters on weekends, and weekdays during summer break.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The 990 is reviewed first by the Executive Director and Senior Accountant. Then the Finance Committee reviews the draft prior to filing with the IRS.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Bylaws containing the conflict of interest policy are provided to all new members of the Board of Directors. All Board members are required to review the conflict of interest policy annually and document any conflicts.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The BFI Executive Board team (President, Vice President, Treasurer and Secretary) created a process to collect a 360 degree review for the Executive Director from all board members and staff. We created a survey based on the original job description,

Name of the organization The Greater Seattle Bureau of Fearless	Employer identification number
Ideas	41-2127333

### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

and then sent the survey for anonymous responses from the staff and board. We gathered and summarized all the feedback for the ED review. We looked at the market salary research for Seattle nonprofits to review the nonprofit size and ED salary ranges and also considered the performance of the ED for the past year.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents, conflict of interest policy, and financial statements are made available to the public upon request.

## Form **8868**

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

<b>Automat</b>	ic 6-Month Extension of Time. Only subr	mit origin	al (no copies needed).					
All corpora	tions required to file an income tax return other th. 7004 to request an extension of time to file income	an Form 99	0-T (including 1120-C filers), partnershi	ps, REMICs, and tru	sts must			
use Form 7	1004 to request an extension of time to me income	: lax returns		ifying number, see i	nstructions			
Name of exempt organization or other filer, see instructions.  Employer identification number (EIN)								
Type or	e or							
print								
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.		Social security number (	(SSN)			
due date for filing your	due date for Q414 Character Arronne M							
return. See	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	actions.	1				
instructions.	Seattle, WA 98103							
Forter Hora F	Octobra Octobra Horanda and Horanda Horanda and inchina in fi	16:1						
Enter the F	Return Code for the return that this application is fo	or (file a se	parate application for each return)		07			
Application Is For	1	Return	Application Is For		Return			
		Code			Code			
	r Form 990-EZ	01	Form 990-T (corporation)		07			
Form 990-E		02	Form 1041-A Form 4720 (other than individual)		08			
Form 990-F	,	03	Form 5227		10			
	Γ (section 401(a) or 408(a) trust)	05	Form 6069		11			
	Γ (trust other than above)	06	Form 8870		12			
<ul><li>If the o</li><li>If this is check t</li></ul>	rganization does not have an office or place of bus s for a Group Return, enter the organization's four his box ►	digit Group	e United States, check this box Exemption Number (GEN)	f this is for the whole	e group,			
	ension is for.							
for the	est an automatic 6-month extension of time untile organization named above. The extension is for the calendar year 20 or	organization , and endii	's return for:	zation return nal return				
	application is for Forms 990-BL, 990-PF, 990-T, 4			3a \$	0.			
	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaymen			3 b \$	0.			
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	r payment instructions	with this form, if required, by using	3c \$	0.			
Caution: If payment in	you are going to make an electronic funds withdra	awal (direct	debit) with this Form 8868, see Form 84	453-EO and Form 88	379-EO for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

 $\mathsf{Form}\, 990\text{-}T$ 

# Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

For calendar year 2018 or other tax year beginning  $\frac{7/01}{}$ , 2018, and ending  $\frac{6/30}{}$ 2019

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

OMB No. 1545-0687

Α	X Check box if address changed			Check box if name changed and see instructions.)  D Employer identification num (Employees' trust, see						ntification number rust, see		
	Exempt under section	Print	The Greater	The Greater Seattle Bureau of Fearless						instructions.)		
	X 501( c )( 3 )	Type	Ideas	Rueas B414 Greenwood Avenue N						41-212	/333 siness activity code	
	408(e) 220(e)	Турс		Seattle, WA 98103						(See instruction	ons.)	
	408A									453000		
C E	Book value of all assets	F Group	L exemption number (S	See instructi	ons.)•	•				433000		
ā	85,376.		k organization type.				501(0	c) trust 40	01(a	) trust	Other trust	
Н	Enter the number of the or					<u>&gt; 1</u>		scribe the only (or	•	<u> </u>		
	trade or business here ►	Retail	Outlet					. If o	nly d	one, comp	lete Parts I-V.	
	If more than one, describ				of the	previous senten	ice, com	nplete Parts I an	d II,	complete	a Schedule M	
	for each additional trade During the tax year, was				tod ar	nun or a narent-s	uheidia	ry controlled are	un2	<b>▶</b> □\	Yes X No	
	If 'Yes,' enter the name a						subsidia	ry controlled gro	ωρ:.	Ц	I ES NO	
	The books are in care of			parent corp	Joratic	лг	Te	lephone number	<b>&gt;</b> (	206) 7:	25-2625	
			Business Income	<u> </u>		(A) Income		(B) Expense	(=,00,, .		(C) Net	
	a Gross receipts or sales					( )		(=,=::p=::==				
	<b>b</b> Less returns and allowances			Balance►	1c	27.	470.					
	Cost of goods sold (Sc				2		438.					
3	Gross profit. Subtract I	ine 2 from	n line 1c		3		032.				18,032.	
4	a Capital gain net income	e (attach	Schedule D)		4a	,					,	
	<b>b</b> Net gain (loss) (Form 4797, F	Part II, line 1	7) (attach Form 4797)		4b							
	c Capital loss deduction				4c							
5	Income (loss) from a par (attach statement)				5							
6	Rent income (Schedule				6							
7		•			7							
8					8							
9			· ·		9							
10					10							
11		-	` ,		11							
12	Other income (See ins	tructions;	attach schedule)									
					12							
	Total. Combine lines 3				13		032.		0	*	18,032.	
Pa			en Elsewhere (Se									
1/	Contributions, Compensation of office		ions must be dire						14			
	Salaries and wages		•	,					15		10 540	
	Repairs and maintenar								16		19,542.	
17	_ '								17			
18									18			
19									19	_		
20									20			
21							-					
22									22	b		
23	Depletion								23			
24	Contributions to deferre	ed compe	nsation plans						24			
25	Employee benefit prog	rams							25			
26	Excess exempt expens	ses (Sche	dule I)						26			
27		ts (Sched	ule J)						27			
28	•								28		12,076.	
29			•						29		31,618.	
30 31									30 31		-13,586.	
31 32									32		-13,586.	
	A For Paperwork Reduct						01L 1/31/1		JŁ		n <b>990-T</b> (2018)	

Par	t III	Total Unrelated Business Tax	able Income							
33		of unrelated business taxable income								
24		ctions)				33	-:	13,5	86.	
34 35		ints paid for disallowed fringes				34				
33		Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see Instructions)								
36		of unrelated business taxable income						10 5		
		es 33 and 34				36		13,5	86.	
37 38		fic deduction (Generally \$1,000, but se ated business taxable income. Subtra				37				
30		the smaller of zero or line 36				38	-:	13,5	86.	
Par	t IV	Tax Computation								
39		nizations Taxable as Corporations. Mu				39			0.	
40		s Taxable at Trust Rates. See instructi								
44			Schedule D (Form 1041)			40				
41 42	-	y tax. See instructions				41 42				
43		n Noncompliant Facility Income. See				43				
44		. Add lines 41, 42, and 43 to line 39 or				44			0.	
Par		Tax and Payments								
		gn tax credit (corporations attach Form	1118; trusts attach Form 1116)	45 a						
		credits (see instructions)								
		ral business credit. Attach Form 3800 (	•							
		t for prior year minimum tax (attach Fo								
		<b>credits.</b> Add lines 45a through 45d				45 e			0.	
46	Subtr	act line 45e from line 44				46			0.	
4/		taxes. Check if from Form 4255 _ ther (attach schedule)		11 0000		47				
48		tax. Add lines 46 and 47 (see instruct				48			0.	
49		net 965 tax liability paid from Form 96	·			49			<u> </u>	
50 a		ents: A 2017 overpayment credited to								
	-	estimated tax payments								
		eposited with Form 8868								
		gn organizations: Tax paid or withheld								
		up withholding (see instructions)		50 e						
		t for small employer health insurance p		50 f						
ç		credits, adjustments, and payments:		.						
		orm 4136 Oth		► 50 g						
		payments. Add lines 50a through 50g.			▶□	51			0.	
52		nated tax penalty (see instructions). Ch lue. If line 51 is less than the total of li			Ш	52 53				
D3										
54 55		payment. If line 51 is larger than the to the amount of line 54 you want: Credi		nount overpaid 	Refunded ►	54 55				
		Statements Regarding Certain		ation (see instri		55				
56		time during the 2018 calendar year, did		•	•	er a		Yes	No	
00	-	cial account (bank, securities, or other) in a	-	-	-			103		
		t of Foreign Bank and Financial Accounts			▶				X	
57		g the tax year, did the organization red			ransferor to,	a foreig	n trust?.		X	
		s,' see instructions for other forms the org					ĺ			
58	Enter	the amount of tax-exempt interest receive		\$	0.					
		Under penalties of perjury, I declare that I have ex belief, it is true, correct, and complete. Declaration	amined this return, including accompanying sch	edules and statements, all information of which	, and to the best of preparer has any	of my kno knowled	wledge and ge.			
Sign		•	1	Executive D		May the	IRS discuss thi arer shown bel	is return	with	
Her	е	Signature of officer	Date	Title		instruction		· -	No	
		Print/Type preparer's name	Preparer's signature	Date	Check if	PT				
Paid			Jennifer Haddon, CPA	6/09/20	self-employed	ı	 0203443'	7		
Pre		Jennifer Haddon, CPA Firm's name ► Jones & Associ	ates PLLC, CPAS	0/03/20	Firm's EIN		107131	<u> </u>		
pare Use		Firm's address Tonies & Associ			I IIIII S LIIN	02-5	1101131			
Onl		Shoreline, WA			Phone no.	(20	06) 525-	-526	1	
BAA	bilotetilie, wit 50193									

Cabadula A Cast of Cas	de Celd e	TO BULCUU	or rour.								- 3
Schedule A – Cost of Goo							of Cost or l		<u>ket</u>		
1 Inventory at beginning of ye		1	25,230.	1		-	end of year	6		15,0	<u>)11.</u>
2 Purchases	<u> </u>	2	-781.	7	Cost of	f goods sold. Subtract rom line 5. Enter here					
3 Cost of labor		3					, line 2	7		9.4	138.
4 a Additional section 263A costs (attac	•					•				Yes	No
<b>b</b> Other costs		4 a 4 b		8			of section 263A (wi				
(attach sch)		5	24,449.				duced or acquired fozition?				Х
Schedule C - Rent Income	e (From Real	Property and		l Pr	operty	Leas	sed With Real P	rope	<b>erty)</b> (see ir	nstructi	ions)
1 Description of property											
(1)											
(2)											
(3)											
(4)											
	2 Rent receive	d or accrued					24 3 5 1 1				
(a) From personal property (if the percentage of rent for personal property is more than 10% but not property exceptions.			eal and pers entage of re ceeds 50% d on profit or	nt for or if t	persona he rent	al	the income i	a) Deductions directly connected with ne income in columns 2(a) and 2(b) (attach schedule)			
(1)			•								
(2)											
(3)											
(4)											
Total	-	Total									
(c) Total income. Add totals of cohere and on page 1, Part I, line 6							(b) Total deductions. here and on page 1, Pa I, line 6, column (B)	rt	•		
Schedule E - Unrelated De	ebt-Financed	I Income (see	instructions	5)			•				
1 Description of debt			<b>2</b> Gross in	ıcome		<b>3</b> De	eductions directly co debt-fina	onnec nced	cted with or a	allocab	le to
i Description of debi	t-illianceu prope	er ty			(a) Straight line epreciation (attach sch)		(b) Other deductions (attach schedule)				
(1)											
(2)											
(3)											
(4)											
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable to	justed basis of debt-financed ach schedule)		lumn ded by ımn 5	y	rep	<b>7</b> Gross income ortable (column 2 x column 6)		8 Allocable d (column 6 x columns 3(a)	< total	of
(1)					%						
(2)					%						
(3)					%						
(4)					બ						
						Enter Part	r here and on page I, line 7, column (A	1, Er .). Pa	nter here and art I, line 7,	l on pa columr	age 1, า (B).
Totals					<b>&gt;</b>						
Total dividends-received deducti	ions included in	column 8						▶			
BAA			EEA0203L 01/3						Form 9	990-T (	(2018)

Schedule F — Interest, A	IIIuiu	es, Royalu			trolled Or			Jryai	IIZations	(see in	Structions	5)
organization ident		<b>2</b> Employer identification number		3 Net unrelat income (loss (see instructio		Ť	<b>4</b> Total of speci payments ma	ified de 5 Part of c that is inc the cont organiza gross in		ncluded in included in included include		eductions directly onnected with ome in column 5
(1)									g. 000 .			
(1)						-						
(2)						-						
(2) (3) (4)						-						
Noneyament Controlled Organiza												
Nonexempt Controlled Organiza			1 4	<del></del>			100		0 11 1 1		44.5	P P
7 Taxable Income	inc	et unrelated come (loss) instructions)			f specifie nts made	d	10 Part of included in organizatio	n the c	controlling		connecte	ctions directly d with income olumn 10
(1)												
(1) (2) (3) (4)												
(3)												
(4)												
Totals							Add columns here and on p		, Part I, line		e and on p	s 6 and 11. Enter page 1, Part I, line lumn (B).
Schedule G – Investmen						٠.	) Dr (17) Organ	nizati	on (coo inc	truction	26)	
1 Description of income		2 Amount			3 dire	De ctly	ductions connected schedule)	4 Set-asides 5 Total deductio set-asides (color			I deductions and sides (column 3 us column 4)	
(1)					(		,					,
(2)												
(3)												
(4)												
TotalsSchedule I — Exploited E		Enter here ar Part I, line 9,	colur	nn (A).	ner Tha	n A	Advertisina	Incor	<b>ne</b> (see ins	truction	Part I, I	ere and on page 1 ine 9, column (B).
1 Description of exploited a		2 Gross unrelate busines income fr trade o busines	s ed s om r	3 Experion connection of u	ses directly ected with duction nrelated ess income	fro or 2 r	Net income (loss) om unrelated trade business (column minus column 3). f a gain, compute umns 5 through 7.	5 Gros activ	s income from ity that is not ated business income	<b>6</b> Expattribu	penses utable to umn 5	7 Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)												
(2)												
(3)												
(4)												
Totals	,	Enter here on page Part I, line column (	1, e 10,	on p Part l	here and page 1, , line 10, mn (B).			on pa		Enter here and on page 1, Part II, line 26.		
Schedule J – Advertising	n Inco	me (coo incl	ructic	nc)								
				•			-I D ' -					
Part I Income From Per	riodic											1
1 Name of periodical		<b>2</b> Gross advertisi income	ng	adve	Direct ertising osts	(1	Advertising gain or loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		irculation ncome		adership osts	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)												
(2)		1										
(3)		1										
(4)		1										
Totals (carry to Part II, line (5))		•										

Part II	Income From Periodicals Reported on a Separate Basis	(For each periodical listed in Part II, fill in columns 2 through
	7 on a line-by-line basis.)	

7 on a line-by-line basis.)						
1 Name of periodical	<b>2</b> Gross advertising income	<b>3</b> Direct advertising costs	4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5 Circulation income	6 Readership costs	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I						
<b>Totals,</b> Part II (lines 1− 5)	Enter here and on page 1, Part I, line 11, column (A)	Enter here and on page 1, Part I, line 11, column (B).				Enter here and on page 1, Part II, line 27.
Schedule K – Compensation of	Officers Dire	store and Tri	Istoos (aaa inate	untin mal		
Schedule K – Compensation of	Officers, Dire	tiors, and tru	istees (see instr	uctions)	1	
1 Name			<b>2</b> Title	3 Percent time devot to busines	ed to unrela	ation attributable ated business
					%	
					%	
					%	
					%	
Total. Enter here and on page 1, Part II,	line 14				. ▶	
BAA		TEEA0204 L	12/31/18		·	orm <b>990-T</b> (2018)

2018	Federal Statements	Page 1
Client BFI	The Greater Seattle Bureau of Fearless Ideas	41-2127333
6/09/20		05:40PM
Statement 1 Form 990-T, Part II, Line 28 Other Deductions		
Rental costs	To	\$ 12,076. otal \$ 12,076.

### Statement 2 Form 990-T, Part III, Line 35 Net Operating Loss Deduction

Loss Year Ending	Origina Loss	al	Loss Previously Used	Lo: Avail	
6/30/16 6/30/17 6/30/18 Net Operating Loss A	\$ vailable			· <mark>\$</mark>	1,297. 6,165. 18,916. 26,378.
Taxable Income Net Operating Loss D	eduction (Limi		ole Income)		-13,586. 0.

2018

## **General Elections**

Page 1

The Greater Seattle Bureau of Fearless Client BFI Ideas

41-2127333

6/09/20

05:40PM

Election to waive net Oberating Loss Carr	<b>Election</b>	erating Loss Carryback
---	-----------------	------------------------

Pursuant to IRC Section 172(b)(3), the Organization hereby elects to relinquish the entire carryback period with respect to the net operating loss incurred for the tax year ended 6/30/19.